

Garrett County Board of Education  
 Certificated Salary Scales  
 Fiscal Year 2023

Step	Standard Professional	Advanced Professional	Step	Psychologist	Physical Therapist
1	47,849		1	68,700	68,700
2	48,523		2	69,692	69,692
3	49,180		3	70,659	70,659
4	49,839	51,256	4	72,428	72,428
5	50,495	51,983	5	74,208	74,208
6	51,152	52,691	6	75,991	75,991
7	51,809	53,958	7	77,775	77,775
8	52,465	55,223	8	79,439	79,439
9	53,122	56,488	9-13	82,073	82,073
10	53,779	57,751	14-18	83,391	83,391
11		59,016	19+	85,445	85,445
12		60,357			
13		61,482			
14		62,606			
15		63,730			
16		69,158			
17-19		69,158			
20-24**		71,968			
25***		74,782			
<b>Duty Year</b>	187 days	187 days	<b>Duty Year</b>	207 days	207 days
<b>Duty Day</b>	7.6 hours	7.6 hours	<b>Duty Day</b>	7.6 hours	7.6 hours

*Additions to Base:*

- Master's Degree - \$2,000
- +30 hours beyond Master's Degree - \$1,000\*\*\*
- +60 hours beyond Master's Degree - \$1,000\*\*\*
- Doctorate Degree - \$2,000
- National Board Certified Teacher (paid as a stipend)

\* Must have 10 years service in Garrett County

\*\* Must have 15 years service in Garrett County

\*\*\* The graduate credit hours must be in education or field of teaching. The graduate credit hours must be verified by official transcript and the teacher must request of Human Resources for additional salary. If necessary, additional documentation may be requested. Undergraduate courses taken for the purpose of adding additional content certifications, after completing a Master's Degree, may be counted in the 30 and 60 hours above the Master's Degree for pay purposes with prior approval from the Director of Human Resources.

Garrett County Board of Education  
Support Salary Scales  
Fiscal Year 2023

	Nurse*	Sec III	Sec IV	Sec V	Sec VI	Maint- enance	Custodial III	Custodial IV	Media Asst**	Inst Asst**	Nursing Asst	Caf Asst***	Caf Asst - PIC***	Case Manager	Media Technician
1	45,339	36,118	34,404	33,579	28,646	41,456	36,053	30,845	26,590	24,609	24,609	24,543	26,571	45,488	46,209
2	46,361	36,899	35,144	34,298	29,259	42,367	36,832	31,507	27,156	25,126	25,126	25,060	27,137	46,516	47,237
3	47,079	37,449	35,664	34,804	29,690	43,007	37,379	31,973	27,553	25,490	25,490	25,424	27,535	47,240	47,961
4	48,283	38,049	36,224	35,348	30,140	43,714	37,974	32,464	27,963	25,861	25,861	25,795	27,913	48,389	49,110
5	49,524	38,659	36,793	35,902	30,600	44,436	38,579	32,968	28,386	26,240	26,240	26,174	28,297	49,535	50,256
6	50,804	39,276	37,377	36,465	31,076	45,170	39,193	33,485	28,816	26,624	26,624	26,558	28,689	50,681	51,402
7	52,122	39,910	37,974	37,039	31,553	45,924	39,835	34,011	29,253	27,021	27,021	26,955	29,091	51,830	52,551
8	53,965	40,550	38,583	37,630	32,040	46,684	40,468	34,548	29,700	27,419	27,419	27,353	29,498	52,978	53,699
9	54,876	41,210	39,198	38,227	32,542	47,464	41,128	35,092	31,158	27,833	27,833	27,767	29,918	54,129	54,850
10	56,310	41,881	39,829	38,842	33,054	48,259	41,795	35,648	30,617	28,249	28,249	28,183	30,341	55,274	55,995
11	57,795	42,566	40,471	39,466	33,571	49,072	42,476	36,217	31,091	28,675	28,675	28,609	30,774	56,420	57,141
12	59,326	43,727	41,590	40,563	34,564	50,364	43,632	37,259	32,037	29,574	29,574	29,508	31,680	58,035	58,756
13	60,894														
14	62,516														
15	64,183														
16	65,904														
17	67,674														
18-21	69,959														
22-26	71,834														
27+	73,768														
Duty Year	197 days	12 month	12 month	12 month	197 days	12 month	12 month	210 days	187 days	187 days	187 days	182 days	185 days	187 days	12 month
Duty Day	7.6 hours	8 hours	8 hours	8 hours	7.6 hours	8 hours	8 hours	8 hours	7.6 hours	7.6 hours	7.6 hours	8 hours	8 hours	7.6 hours	8 hours

*Additions to Base:*

Longevity

10 years - \$488  
15 years - \$977  
20 years - \$1,465  
25 years - \$1,954

Educational Credits

15 Hours College Credit - \$200  
30 Hours College Credit - \$400  
60 Hours College Credit - \$600  
90 Hours College Credit - \$800  
Bachelor's Degree - \$1,000

\* Nurses are not eligible for longevity and they must have 10 years & 15 years service to GCPS to be eligible for Step 20 & 25 respectively

\*\* Assistants who have passed the paraprofessional assessment receive \$600 and are not eligible for 15, 30 or 60 hour college credit amount

\*\*\* Cafeteria Staff scale based on 40 hour work week, but may be prorated depending upon duty day



Garrett County Board of Education  
Head Custodian & Cafeteria Manager Salary Scales  
Fiscal Year 2023

Step	Head Custodian I	Head Custodian II	Head Custodian III	Head Custodian IV	Head Custodian V	Cafeteria Manager I	Cafeteria Manager II	Cafeteria Manager III	Step	Cafeteria Manager IV
1	45,901	44,077	43,391	42,706	41,161	33,273	32,388	31,489	1	26,518
2	46,944	45,075	44,373	43,671	42,087	34,027	33,121	32,199	2	27,107
3	48,001	46,149	45,437	44,726	42,796	34,652	33,739	32,820	3	27,521
4	49,060	47,200	46,495	45,790	43,501	35,283	34,369	33,457	4	27,914
5	50,120	48,253	47,550	46,848	44,207	35,915	34,997	34,084	5	28,313
6-10	51,649	49,785	49,077	48,369	45,374	37,006	36,091	35,183	6	28,721
11-15	52,598	50,624	49,909	49,196	46,203	37,860	36,945	36,031	7	29,139
16-20	53,559	51,449	50,739	50,030	47,032	38,720	37,790	36,877	8	29,564
21-25	55,838	53,728	53,017	52,304	49,320	40,604	39,690	38,587	9	30,001
26+	57,740	55,626	54,919	54,210	51,220	42,128	41,212	40,295	10	30,440
									11	30,891
									12+	31,833
Duty Year	12 month	12 month	12 month	12 month	12 month	186 days	186 days	186 days		186 days
Duty Day	8 hours	8 hours	8 hours	8 hours	8 hours	8 hours	8 hours	8 hours		8 hours

*Additions to Base:*

15 Hours College Credit - \$200  
 30 Hours College Credit - \$400  
 60 Hours College Credit - \$600  
 90 Hours College Credit - \$800  
 Bachelor's Degree - \$1,000

Garrett County Board of Education  
A & S Salary Scales  
Fiscal Year 2023

Step	Category I	Category II	Category III	Category IV	Category V
1	67,078	80,442	82,789	85,135	87,481
2	68,002	81,556	83,939	86,319	88,699
3	70,383	83,939	86,319	88,699	91,082
4	72,764	86,319	88,699	91,082	93,462
5	75,145	88,699	91,082	93,462	95,843
6	77,525	91,082	93,462	95,843	98,225
7	79,908	93,462	95,843	98,225	100,606
8	82,288	95,843	98,225	100,606	102,986
9	84,669	98,225	100,606	102,986	105,369
10	87,051	100,606	102,986	105,369	108,173
11	90,175	103,730	106,111	108,492	110,873
12	93,126	106,653	109,106	111,557	114,010
13	96,181	109,664	112,189	114,714	117,242

  

<b>Duty Year</b>	207 days	12 Month	12 Month	12 month	12 month
<b>Duty Day</b>	8 hours	8 hours	8 hours	8 hours	8 hours

*Additions to Base:*

+30 hours beyond Master's Degree - \$1,250

+60 hours beyond Master's Degree - \$1,250

Doctorate Degree - \$2,250

Longevity Step at 14, 19, and 24 years - \$2,000

High School Assistant Principals - \$1,000

High School Principals - \$1,000

Category I - Eleven Month Principals, Middle & Elem Asst Principals, Pupil Service Workers & 11 mo Coordinators

Category II - Principals Northern Middle, Yough Glades, Crellin & Grantsville, High School Asst Principals, and 12 mo Coordinators

Category III - Supervisors & Principal Broad Ford

Category IV - Principals Northern High & Southern Middle

Category V - Principal Southern High

Garrett County Board of Education  
Confidential/Classified Salary Scales  
Fiscal Year 2023

Step	Level I*	Level II*	Level III*	Level IV*
1	44,545	49,082	49,845	60,820
2	45,514	50,162	50,944	62,188
3	46,407	51,415	51,923	63,678
4	47,246	52,667	52,928	65,763
5	48,085	53,919	53,933	67,539
6	49,352	56,925	54,935	69,754
7	50,240	58,177	56,407	70,723
8	51,126	59,430	57,438	72,626
9	52,139	60,682	58,603	73,382
10	52,677	63,187	59,144	73,943

  

Duty Year	12 month	12 month	12 month	12 month
Duty Day	8 hours	8 hours	8 hours	8 hours

*\*Additions to Base:*

- 15 Hours College Credit - \$250
- 30 Hours College Credit - \$500
- 60 Hours College Credit - \$750
- 90 Hours College Credit - \$1000
- Bachelor's Degree - \$1,250

Level I - Administrative Assistant to Exec Director of CAO, Finance Clerk II

Level II - Assistant in Food & Nutrition Services

Level III - Finance Clerk I

Level IV - Assistants in Operations, Maintenance, Transportation

Managers of Safety/Security & Public Relations



Garrett County Board of Education  
Confidential/Classified Salary Scales  
Fiscal Year 2023

Step	Level V*	Level VI*	Level VII**
1	55,866	63,148	87,481
2	57,112	64,572	88,699
3	58,178	65,638	91,082
4	59,244	66,704	93,462
5	60,309	67,770	95,843
6	61,375	68,836	98,225
7	62,441	69,902	100,606
8	63,507	70,967	102,986
9	64,572	72,033	105,369
10	65,638	73,099	108,173
11	67,135	74,595	110,873
12	68,701	76,340	114,010
13	70,306	78,128	117,242

<b>Duty Year</b>	12 month	12 month	12 month
<b>Duty Day</b>	8 hours	8 hours	8 hours

*\*Additions to Base:*

Longevity  
 10 years - \$488  
 15 years - \$977  
 20 years - \$1,465  
 25 years - \$1,954

*\*\*Additions to Base:*

+30 hours beyond Master's Degree - \$1,250  
 +60 hours beyond Master's Degree - \$1,250  
 Doctorate Degree - \$2,250  
 Longevity at 14, 19, and 24 years - \$2,000

Level V - Database/IT Specialists, Administrative Assistant to Superintendent,  
 HR Generalist

Level VI - Sr IT Specialists, Finance Coordinator, Staff Accountant, HR Manager

Level VII - Directors